



Morris Polich & Purdy LLP

Diversity



OUR COMMITMENT TO DIVERSITY

More than just a word, diversity truly matters to us and to our clients. In keeping with our firm culture, we recognize the importance of diversity throughout the firm, to each other and to our clients. We are proud of our long affiliations with organizations that promote and support diversity in the legal profession, such as the California Minority Counsel Program and the Association of Corporate Counsel America. Recently, MPP was a sponsor of CMCP's 2009 Business Conference, which was co-chaired by one of MPP's partners, Richard H. Nakamura, Jr. (pictured below). For years, MPP has worked closely with the diversity committee of ACCA's Southern California Chapter, and the Firm recently hosted ACCA SoCal's Annual "Profiles IN Diversity Reception" for our fourth year (photographs on next page). MPP is also committed to diversity internally, as demonstrated below:

FIRM DIVERSITY

Attorneys

Percentage of Minority Attorneys: **26%**

Percentage who are:

- African-American: **1%**
- Asian: **16%**
- Latino: **5%**
- Other: **4%**

Percentage of Women Attorneys: **39%**

Other Firm Employees

Percentage of Minority Employees: **57%**

Percentage who are:

- African-American: **12%**
- Asian: **11%**
- Latino: **33%**
- Other: **1%**



ACCA SoCal 2009 Annual "Profiles IN Diversity Reception" -
MPP Managing Partner Don Ridge (right) presenting the
"Profiles" award to Chris Reynolds, General Counsel of
Toyota Motor Sales USA



Chris Reynolds with ACCA Board Members



Chris Reynolds and the
Toyota Motor Sales USA Legal Department





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